

# **2023 42 Hour Working Calendar**



Affiliated With  
I.L.O.  
AFL-CIO

International Assoc. Fire Fighters  
Prof. Fire Fighters of Mass  
Mass. State Labor Council  
Worcester Labor Council  
Municipal Employes Council

# **UNION MEETING DATES 2023**

**ALL MEETING TIMES ARE 7:00PM**

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January 26th

February 23rd

March 23rd

April 27th

May 25th

June 22nd

July / August No Meeting

September 28th

October 26th

November 16th

December 28th

# JANUARY 2023

<b>S</b>	<b>M</b>	<b>T</b>	<b>W</b>	<b>T</b>	<b>F</b>	<b>S</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
3	2	4	3	1	4	2
3	2	4	3	1	4	2
<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
1	3	2	4	3	1	4
1	3	2	4	3	1	4
<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>
2	1	3	2	4	3	1
2	1	3	2	4	3	1
<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>
4	2	1	3	2	4	3
4	2	1	3	2	4	3
<b>29</b>	<b>30</b>	<b>31</b>				
1	4	2				
1	4	2				

NEW YEARS DAY JAN 1

MARTIN LUTHER KING DAY JAN 16

UNION MEETING JAN 26 • 7PM

# FEBRUARY 2023

<b>S</b>	<b>M</b>	<b>T</b>	<b>W</b>	<b>T</b>	<b>F</b>	<b>S</b>
			<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
			1	3	2	4
			1	3	2	4
<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
3	1	4	2	1	3	2
3	1	4	2	1	3	2
<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>
4	3	1	4	2	1	3
4	3	1	4	2	1	3
<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>
2	4	3	1	4	2	1
2	4	3	1	4	2	1
<b>26</b>	<b>27</b>	<b>28</b>				
3	2	4				
3	2	4				

PRESIDENT'S DAY FEB 20

UNION MEETING FEB 23 • 7PM

# MARCH 2023

<b>S</b>	<b>M</b>	<b>T</b>	<b>W</b>	<b>T</b>	<b>F</b>	<b>S</b>
			<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
			3	1	4	2
			3	1	4	2
<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
1	3	2	4	3	1	4
1	3	2	4	3	1	4
<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>
2	1	3	2	4	3	1
2	1	3	2	4	3	1
<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>
4	2	1	3	2	4	3
4	2	1	3	2	4	3
<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	
1	4	2	1	3	2	
1	4	2	1	3	2	

UNION MEETING MAR 23 • 7PM

# APRIL 2023

S	M	T	W	T	F	S
						<b>1</b>
						4
						4
<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
3	1	4	2	1	3	2
3	1	4	2	1	3	2
<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
4	3	1	4	2	1	3
4	3	1	4	2	1	3
<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>
2	4	3	1	4	2	1
2	4	3	1	4	2	1
<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>
3	2	4	3	1	4	2
3	2	4	3	1	4	2
<b>30</b>						
1						
1						

PATRIOTS' DAY APR 17

UNION MEETING APR 27 • 7PM

# MAY 2023

<b>S</b>	<b>M</b>	<b>T</b>	<b>W</b>	<b>T</b>	<b>F</b>	<b>S</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
	3	2	4	3	1	4
	3	2	4	3	1	4
<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>
2	1	3	2	4	3	1
2	1	3	2	4	3	1
<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
4	2	1	3	2	4	3
4	2	1	3	2	4	3
<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>
1	4	2	1	3	2	4
1	4	2	1	3	2	4
<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>			
3	1	4	2			
3	1	4	2			

MEMORIAL DAY MAY 29

UNION MEETING MAY 25 • 7PM

# JUNE 2023

<b>S</b>	<b>M</b>	<b>T</b>	<b>W</b>	<b>T</b>	<b>F</b>	<b>S</b>
				<b>1</b>	<b>2</b>	<b>3</b>
				1	3	2
				1	3	2
<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
4	3	1	4	2	1	3
4	3	1	4	2	1	3
<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>
2	4	3	1	4	2	1
2	4	3	1	4	2	1
<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
3	2	4	3	1	4	2
3	2	4	3	1	4	2
<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	
1	3	2	4	3	1	
1	3	2	4	3	1	

JUNETEENTH DAY JUNE 19

UNION MEETING JUNE 22 • 7PM



# JULY 2023

S	M	T	W	T	F	S
						<b>1</b>
						4
						4
<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
2	1	3	2	4	3	1
2	1	3	2	4	3	1
<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
4	2	1	3	2	4	3
4	2	1	3	2	4	3
<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>
1	4	2	1	3	2	4
1	4	2	1	3	2	4
<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>
3	1	4	2	1	3	2
3	1	4	2	1	3	2
<b>30</b>	<b>31</b>					
4	3					
4	3					

INDEPENDENCE DAY JULY 4

NO UNION MEETING

# AUGUST 2023

<b>S</b>	<b>M</b>	<b>T</b>	<b>W</b>	<b>T</b>	<b>F</b>	<b>S</b>
		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
		1	4	2	1	3
		1	2	4	3	2
<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
2	4	3	1	4	2	1
2	4	3	1	4	2	1
<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>
3	2	4	3	1	4	2
3	2	4	3	1	4	2
<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>
1	3	2	4	3	1	4
1	3	2	4	3	1	4
<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>		
2	1	3	2	4		
2	1	3	2	4		

NO UNION MEETING

# SEPTEMBER 2023

S	M	T	W	T	F	S
					1	2
					3	1
					3	1
3	4	5	6	7	8	9
4	2	1	3	2	4	3
4	2	1	3	2	4	3
10	11	12	13	14	15	16
1	4	2	1	3	2	4
1	4	2	1	3	2	4
17	18	19	20	21	22	23
3	1	4	2	1	3	2
3	1	4	2	1	3	2
24	25	26	27	28	29	30
4	3	1	4	2	1	3
4	3	1	4	2	1	3

LABOR DAY SEPT 4

UNION MEETING SEPT 28 • 7PM

# OCTOBER 2023

<b>S</b>	<b>M</b>	<b>T</b>	<b>W</b>	<b>T</b>	<b>F</b>	<b>S</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
2	4	3	1	4	2	1
2	4	3	1	4	2	1
<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
3	2	4	3	1	4	2
3	2	4	3	1	4	2
<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>
1	3	2	4	3	1	4
1	3	2	4	3	1	4
<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>
2	1	3	2	4	3	1
2	1	3	2	4	3	1
<b>29</b>	<b>30</b>	<b>31</b>				
4	2	1				
4	2	1				

COLUMBUS DAY OCT 9

UNION MEETING OCT 26 • 7PM

# NOVEMBER 2023

S	M	T	W	T	F	S
			1	2	3	4
			3	2	4	3
			3	2	4	3
5	6	7	8	9	10	11
1	4	2	1	3	2	4
1	4	2	1	3	2	4
12	13	14	15	16	17	18
3	1	4	2	1	3	2
3	1	4	2	1	3	2
19	20	21	22	23	24	25
4	3	1	4	2	1	3
4	3	1	4	2	1	3
26	27	28	29	30		
2	4	3	1	4		
2	4	3	1	4		

VETLAN'S DAY NOV 11

THANKSGIVING DAY NOV 23

UNION MEETING NOV 16 • 7PM

# DECEMBER 2023

S	M	T	W	T	F	S
					1	2
					2	1
					2	1
<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
3	2	4	3	1	4	2
3	2	4	3	1	4	2
<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>
1	3	2	4	3	1	4
1	3	2	4	3	1	4
<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>
2	1	3	2	4	3	1
2	1	3	2	4	3	1
<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
4	2	1	3	2	4	3
4	2	1	3	2	4	3
<b>31</b>						
1						
1						

CHRISTMAS DAY DEC 25

UNION MEETING DEC 28 • 7PM

## **2023 HOLIDAYS**

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New Year's Day	JAN 1
Martin Luther King Day	JAN 16
President's Day	FEB 20
Patriots' Day	APR 17
Memorial Day	MAY 29
Juneteenth Day	JUNE 19
Independence Day	JUL 4
Labor Day	SEPT 4
Columbus Day	OCT 9
Veteran's Day	NOV 11
Thanksgiving Day	NOV 23
Christmas Day	DEC 25

## **Tour Start and End Times**

All 24 hour tours shall begin at 0800 hours and conclude at 0800 hours the following day.

## **Sick Leave**

- Booking on and off shall be done between the hours of 6:30 a.m. and 7:00 a.m. for the day tour, and 3:00 p.m. and 3:30 p.m. for the night tour.
- Sick leave shall be taken in 10 hour or 14 hour increments. A full 24 hour tour is two (2) sick leave days.



- You are required to provide the city with a doctor's note prior to your return to work after you have used four (4) consecutive tours of sick leave; you must furnish this note upon your return to duty or within five (5) days of the fourth (4th) consecutive tour absent, whichever comes first. Initial notes must clearly indicate the individual "was seen" by a physician, indicate dates the individual was unable to report to work and provide a date the individual can return to work if that date can be determined. If that date cannot be determined a date of a follow up exam must be included. Subsequent notes for the same sick leave period can state "was seen" or "remains under the care" of the physician.

### **Personal Leave and Vacation Requests**

Requests can be made up until 1830 hours (6:30 pm) the night before your next scheduled shift by contacting the company officer on duty. This provision is waived in the event you may need to request an Emergency Personal Leave Tour.

## **Consecutive Hours of Work and Assignment Overtime**

- Manpower Overtime can be filled in 10 hour, 14 hour or 24 hour increments depending on individual station policies.
- Traded time (swaps) may be made for a 10 hour day tour, a 14 hour night tour, or for a full 24 hour shift not contiguous to your own 24 hour shift.
- Except in emergencies, fire suppression personnel shall not work more than 48 consecutive hours.

## **TELEPHONE NUMBERS : 508-**

C4 E2 E13 L3 .....	799-9718
180 Southbridge St.	
C3 E3 E16 L2 .....	799-1802
141 Grove St	
E4 L7 / 424 Park Ave .....	757-8512
E5 L4 / 40 Webster St .....	754-2816
E6 E12 L1 R1 .....	752-4939
266 Franklin St .....	755-2337
E7 : 745 Grafton St .....	799-1805
E8 : 19 Burncoat St .....	852-3160
E9 : 1067 Pleasant St.....	756-4900
E11 L6: 438 W Boylston.....	853-0595
E15 : L5 80 McKeon Rd.....	799-1812
Fire Alarm .....	799-3473
Credit Union .....	752-1122
Fire Dept. Office.....	799-1820
Local 1009 Office	
625 Chandler St .....	831-0519
Fire Prevention.....	799-1822

[www.iaff1009.org](http://www.iaff1009.org)

🐦 @worcesterfd 1009

📍 worcesterfirefighterslocal1009

# WFD CREDIT UNION

**508-752-1122**

15 & 30 Year Mortgages

2nd Mortgages, Auto,

Personal Loans

Low Rates, Low Fees,

Free Checking



**DAY TOUR**  
**NIGHT TOUR**

