# 2025 42 Hour Working Calendar



Affiliated With I.L.O. AFL-CIO International Assoc. Fire Fighters Prof. Fire Fighters of Mass Mass State Labor Council Worcester Labor Council Municipal Employees Council

## **MARCH 2025**

S	М	T	W	T	F	S
						\$ 1 2 2 8 4 4
						2
						2
2	3	4	5	6	7	8
1	3	2	4	3	1	4
1	3 3 10	2 2 11	4	3	14	4
9	10	11	12	13	14	15
2	1	3 3 <b>18</b>	2	4	3	1
2	1	3	2	4	3	1
46		40	40	20	04	00
10	17	10	19	20	<b>4</b> 1	22
4	2	10	3	2	4	3
4	2	1	3	2 2	4	3
4 4 23	2 2 <b>24</b>	1 1 25	3 3 <b>26</b>	2 2 2 27	4 4 28	3 3 29
4 4 23	2 2 <b>24</b> 4	1 1 25 2	5 4 4 12 2 2 19 3 3 26	2 2 <b>27</b> 3	4 4 <b>28</b> 2	3 3 29 4
4 4 <b>23</b> 1	2 2 <b>24</b> 4 4	1 1 25 2	3 3 <b>26</b> 1	6 3 3 13 4 4 20 2 2 27 3 3	3 3 21 4 4 28 2	1 1 22 3 3 29 4 4
4 4 23 1 1 30	1 1 17 2 2 2 24 4 4 4	1 1 25 2	3 3 <b>26</b> 1	2 2 27 3 3	4 4 28 2	3 3 29 4 4
4 4 <b>23</b> 1 1 30	2 2 24 4 4 31	1 1 25 2	3 3 <b>26</b> 1	2 2 27 3 3	4 4 <b>28</b> 2	3 3 29 4 4
2 1 1 9 2 2 16 4 4 4 23 1 1 30 3	2 2 24 4 4 31	1 1 25 2 2	3 3 <b>26</b> 1	2 2 2 27 3 3	4 4 28 2 2	3 3 29 4 4

UNION MEETING MAR 27 • 7PM

# **JULY 2025**

S	M	T	W	Т	F	S
		1	2	3	4	5
		3 3 8	2 2 9 3	4	<b>4</b>	5 1 1 12
		3	2	4	3	1
6	7	8	9	4 <b>10</b>	11	12
4	2	1		2	4	3
4	2	1	3	2 <b>17</b>	4	3
13	2 2 14	15	16	17	18	3 3 <b>19</b>
1	4	2 2 22 4	1	3	2 2 25 3 3	4
1	4	2	1	3	2	4
20	21	22	23	24	25	26
3	1	4	2	1	3	2
1 20 3 3 27	1 1	4	2 2 2 30	1	3	4 4 <b>26</b> 2 2
27	28	29	30	31		
4	3	1	4	2		
4	3	1	4	2		

INDEPENDENCE DAY JULY 4

NO UNION MEETING

N	ov	EM	IBE	R	202	25
S	М	Т	w	Т	F	S
						3 3 8
						3
						3
2	_3_	4	5	6	7	8
1	4	2	1	3	2	4
1	4	2 2 11	1	3	2	4
9	4 10	11	12	13	2 14 3 3 21	<u>15</u>
3	1	4	2	1	3	2
3	1	4 18	2	1	3	2
16	17	18	1 12 2 2 19 4	20	21	22
4	3	1	4	2	1	3
4	3	1	4	2	1	3
23	24	25	26	1 1 20 2 2 2	28	4 4 15 2 2 2 2 3 3 3
2	4	3	1	4	2	1
2	4	3	1	4	1 28 2 2	1
1 1 9 3 3 16 4 4 2 2 2 3 3 3						
3						
3						

VETERAN'S DAY NOV 11 THANKSGIVING DAY NOV 27 UNION MEETING NOV 20 • 7PM

# **UNION MEETING DATES 2025**

**ALL MEETING TIMES ARE 7:00PM** 

January 23th February 27nd March 27th

April 24th

May 26rd June 26th

July / August No Meeting

September 25th

October 23th

November 20th

December 18th

## **APRIL 2025**

S	М	T	w	T	F	S
		1	2	3	4	5
		4	2	1	3	2 2 12
		4	2	1	3	2
<b>6</b>	7	8	9	10	11	12
4	3	1	4	2	1	3
4	3	1	4	2 <b>17</b>	1	3 <b>19</b>
13	14	15	16	17	18	19
2	4	3	1	4	2	1
2 2 2 20 3 3	4	3	1	4	2	1
20	21	22	23	24	25	26
3	2	4	<b>23</b>	1	4	2
3	<b>21</b> 2 2	4	3	1	4	<b>26</b> 2 2
27	28	29	30			
1	<b>28</b>	<b>29</b>	4			
1	3	2	4			

PATRIOTS' DAY APR 21

UNION MEETING APR 24 • 7PM

#### **AUGUST 2025**

S	M	Т	W	Т	F	S
					1	2
					1	\$ 2 3 3 9 1 1 1 16 2 2 23 4 4 30 1 1 1
					1 <b>8</b> 2	3
3	4	<b>5</b>	6	<b>7</b>	8	9
2	4	3	1	4	2	1
2	4	3 12	1	4	2	1
10	11	12	13	14	15	16
3	2	4	1 13 3 3	1	4	2
3 2 2 10 3 3	4 11 2 2 18 3 3	4 19 2 2 26 3 3	3	1	4 4 <b>22</b>	2
17	18	19	20	21	22	23
1	3	2	4	1 21 3 3	1	4
1	3	2	20 4 4 27 2 2	3	1	4
24	25	26	27	28	29	30
2	1	3	2	<b>28</b> 4 4	<b>29</b> 3	1
2	1	3	2	4	3	1
31						
1 1 24 2 2 31 4						
4						

NO UNION MEETING

## DECEMBED 2025

U	EC		DE	H Z	202	:5
S	M	Т	W	Т	F	S
	1	2	3	4	5	6
	2	4	3	1	4	2 2 <b>13</b>
	2 8 3 3	4 9 2 2	3	1	4	2
7	8	9	10	11	12	13
1	3	2	4	3	1	4
1		2	4	3	1	
14	15	16	17	18	19	20
2	1	3	2	4	3	1
2 2 2 21 4	1	3	2	4	3	1
21	<b>22</b>	23	<b>24</b>	25	26	<b>27</b>
4	2	1		2	4	3
4	2	1	3	<b>25</b> 2 2	4	3
28	29	30	31			
1	4	2	1			
1	4	2	1			

CHRISTMAS DAY DEC 25

UNION MEETING DEC 18 • 7PM

## **JANUARY 2025**

•				_	UZ.	
S	М	T	w	T	F	S
			1	2	3	4
			3 3 8	1	4	2 2
			3	1	4 10	2
5	6	7	8	9	10	-11
1	3	2 2 <b>14</b>	4	3	1	4 4 18
1	3	2	4	3	1	4
12	13	14	15	16	17	18
2	1	3	2	4	3	1
2 2 19 4 4	1	3 3 <b>21</b>	4 15 2 2 2 22 3	4	3 3 <b>24</b> 4	1
19	20	21	22	23	24	25
4	2	1	3	2	4	<b>25</b> 3
4	20 2 2 27	1	3	2	4	3
26	27	28	3 <b>29</b>	30	31	
1	4	<b>28</b> 2 2	1	1 9 3 3 16 4 4 23 2 2 30 3	2	
1	4	2	1	3	2	

NEW YEARS DAY JAN 1 MARTIN LUTHER KING DAY JAN 20 UNION MEETING JAN 23 • 7PM

#### **MAY 2025**

S	М	T	w	T	F	S
				1	2	3
				3	1	4
				3 <b>8</b>	1	4
4	5	6	7	8	9	10
2 2	1	3	2	4	3	1
2	1	3	2	4	3	1
11	12	13	14	15	16	<del>17</del>
4	2	1	3	2	4	3
4	2	1	3	2 22 3	4	3 24 4 4
18	19	<b>20</b>	21	22	23	24
1	4	2	1	3	2	4
1	4	2	1	3	2 2 2 30	4
25	26	27	28	29	30	31
3	1	4	2	1	3	2
<b>25</b> 3 3	1	4	2	1	3	<b>31</b> 2 2

MEMORIAL DAY MAY 26 UNION MEETING MAY 22 • 7PM

# **SEPTEMBER 2025**

S	M	T	W	Т	F	S
	1	2	3	4	5	6
	2 2 8	1	3	2	4	3
	2	1	3	2	4	3 <b>13</b>
7	8	9	10	11	12	13
1	4	2	1	3	2	4
1	4	2	1	3	2	4
14	15	16	17	18	19	20
3 3	1	4	2	1	3	2
3	1	4	2	1	3	2
<b>21</b> 4	22	23	24	25	26	27
4	3	1	4	2	1	2 27 3
4	3	1	4	2	1	3
28	29	30				
2	4	3				
<b>28</b> 2 2	4	3				

LABOR DAY SEPT 1

UNION MEETING SEPT 25 • 7PM

# **2025 HOLIDAYS**

New Year's Day	JAN 1
Martin Luther King Day	JAN 20
President's Day	FEB 17
Patriots' Day	APR 21
Memorial Day	MAY 26
Juneteenth	JUN 19
Independence Day	JUL 4
Labor Day	SEPT 1
Columbus Day	OCT 13
Veteran's Day	NOV 11
Thanksgiving Day	NOV 27
Christmas Day	DEC 25

#### EEDDIIADV 2025

	ED	ηU	AK	1 4	202	. <b>.</b>
S	М	T	w	T	F	S
						1
						4
						4 4 8
2	3	4	5	6	7	8
3	1	4	2	1	3	2
3 3 9 4 4	1	4	2	1	3	2 2 <b>15</b>
9	<u>10</u>	11	12	13	14	15
4	3	1	4	2	1	3
4	3	1	4	2	1	3 3 <b>22</b>
16	17	18	19	<b>20</b>	<b>21</b>	22
2	4	3	1		2	1
2	4	3	1	4	2	1
23	24	25	26	27	28	
16 2 2 23 3 3	24 2 2	4	3	1	4	
3	2	4	3	1	4	

PRESIDENT'S DAY FEB 17

UNION MEETING FEB 27 • 7PM

#### **JUNE 2025**

S	М	Т	W	Т	F	S
1	2	3	4	<b>5</b>	6	7
4	3 3 9 4	1	4	2	1	7 3 3 14
4	3	10	4 11	2 12	1 13	3
8	9	10	11	12	13	14
2	4		1	4		1
2	4 16	3 <b>17</b>	1 18	4 19	2	1
15	16	17	18	19	20	21
3	2 2 <b>23</b> 3	4	3	1	4 4 <b>27</b>	2
3	2	4	3 <b>25</b>	1 <b>26</b> 3	4	2
22	23	24	25	26	27	28
		0	4	2	1	1
1	3	2				4
1	3	4 24 2 2	4	3	1	1 1 21 2 2 2 28 4 4
1 29	3 <b>30</b>	2		3		4
1 1 <b>29</b> 2	3 <b>30</b> 1	2		3		4
\$ 1 4 4 8 2 2 15 3 3 22 1 1 29 2 2	3 30 1 1	2		3		4
1 1 29 2 2	3 <b>30</b> 1	2		3		4
1 1 29 2 2	3 <b>30</b> 1	2		3		4
1 1 29 2 2	3 <b>30</b> 1	2		3		4

JUNETEENTH DAY JUNE 19

UNION MEETING JUNE 26 • 7PM

# **OCTOBER 2025**

S	м	T	w	Т	F	S
		_	1	2	3	4
			1	4	2	1
			1	4	2 <b>10</b>	1
5	6	7	8	9	10	11
<b>5</b> 3	<b>6</b>	4	3	1	4	2
	2	4	3	1	4	2
12	13	14	15	16	17	18
1	3	2	4	3	1	4
1	3	2	4	3	1	4 <b>25</b>
19	20	21	22	23	24	25
2 2 2 26 4	1	<b>21</b>	<b>22</b>	4	<b>24</b>	1
2	1	3	2	4	3	1
26	27	28	29	30	31	
4	<b>27</b> 2 2	1	3	2	4	
4	2	1	3	2	4	

COLUMBUS DAY OCT 13

UNION MEETING OCT 23 • 7PM

# **Tour Start and End Times**

All 24 hour tours shall begin at 0800 hours and conclude at 0800 hours the following day.

#### **Sick Leave**

- Booking on and off shall be done between the hours of 6:30 a.m. and 7:00 a.m. for the day tour, and 3:00 p.m. and 3:30 p.m. for the night tour.
- Sick leave shall be taken in 10 hour or 14 hour increments. A full 24 hour tour is two (2) sick leave days.

You are required to provide the city with a doctor's note prior to your return to work after you have used four (4) consecutive tours of sick leave; you must furnish this note upon your return to duty or within five (5) days of the fourth (4th) consecutive tour absent, whichever comes first. Initial notes must clearly indicate the individual "was seen" by a physician, indicate the dates the individual was unable to report to work and provide a date the individual can return to work if that date can be determined. If that date cannot be determined, a date of a follow up exammust be included.

Subsequent notes for the same sick leave period can state "was seen" or "remains under the care" of the physician

# Personal Leave and Vacation requests • Requests can be made up until 1830

hours (6:30 pm) the night before your next scheduled shift by contacting the company officer on duty. This provision is waived in the event you may need to request an Emergency Personal Leave Tour.

#### Consecutive Hours of Work and Assignment Overtime

- Manpower Overtime can be filled in 10 hour, 14 hour, or 24 hour increments depending on individual station policies.
- Traded time (swaps) may be made for a 10 hour day tour, a 14 hour night tour or a full 24 hour shift & can be contiguous to your own 24 hour shift
- Except in emergencies, fire suppression personnel shall not work more than 48 consecutive hours.

www.iaff1009.org

#### **TELEPHONE NUMBERS: 508-**

C4 E2 E13 L3 180 Southbridge St.	799-9718
C3 E3 E16 L2	799-1802
141 Grove St	
E4 L7 / 424 Park Ave	
E5 L4 / 40 Webster St	799-1804
E6 E12 L1 R1	799-1813
266 Franklin St	
E7: 745 Grafton St	799-1805
E8: 19 Burncoat St	852-3160
E9: 1067 Pleasant St	799-1807
E11 L6: 438 W Boylston	853-0595
E15: L5 80 McKeon Rd	799-1812
Fire Prevention	799-1822
Fire Alarm	799-3473
Credit Union	752-1122
Fire Dept. Office	799-1820
Local 1009 Office	831-0519
625 Chandler St.	

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# WFD CREDIT UNION 508-752-1122

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